



Harvard Business School Publishing Corporation's Modern Slavery Statement

This is the Harvard Business School Publishing Corporation's ("HBP") statement under the United Kingdom's ("UK") Modern Slavery Act 2015 (the "Act") which applies to companies and partnerships which have a global turnover in excess of £36 million and conduct any of their business in the UK. This statement applies to HBP and all its global subsidiaries and branches and to all persons who may be working for or providing services to HBP including employees, temporary/agency personnel, self-employed or contract workers and interns.

Our Commitments to Preventing Modern Slavery

The authority and credibility of HBP as a source of management ideas worldwide rest on the twin pillars of integrity and intellectual rigor. HBP's credibility depends on its ability to provide carefully thought through and impartial information, commentary, analysis and instruction in service of its mission to improve the practice of management.

In line with this, HBP is committed to conducting our business in accordance with the highest professional, ethical and legal standards. Honesty, integrity and reliability are fundamental elements of HBP's vision and values. Accordingly, we maintain a work environment free from modern slavery and we have implemented, enforced and monitored effective systems and controls to counter and prevent corrupt practices.

We have had no instances or reports of modern slavery being identified or suspected in our business or our supply chain.

HBP has policies, processes and controls in place to preclude the risks of slavery and human trafficking in any part of our business or in any of our supply chains. These policies, processes and controls include guidance to all employees and contractors on anti-slavery and anti-human trafficking measures; publication in the HBP Employee Guidebook of appropriate guidance on the immediate reporting of any suspected instances of slavery or human trafficking in our supply chains; a designated chain of communication to senior HBP executives for any suspected instances of violation of our anti-slavery and anti-trafficking measures; as necessary, contractual requirements that vendors in high-risk geographical areas certify that they do not engage in such activities and do not knowingly do business with third parties who do engage in such activities, and immediate termination of any contractual relationship with any vendor or other party upon evidence that they engage in human trafficking or slavery. In addition, HBP will support and protect anyone who raises concerns in good faith about possible violations of this policy, even if those concerns turn out to be erroneous.

This statement is made pursuant to and for the purposes of section 54(1) of the Modern Slavery Act 2015 and has been formally approved by Robin Camara on behalf of the Board of Directors of HBP. It will be updated, revised and republished as necessary.